

4 CORNERSTONES OF CAPTIVE SUCCESS

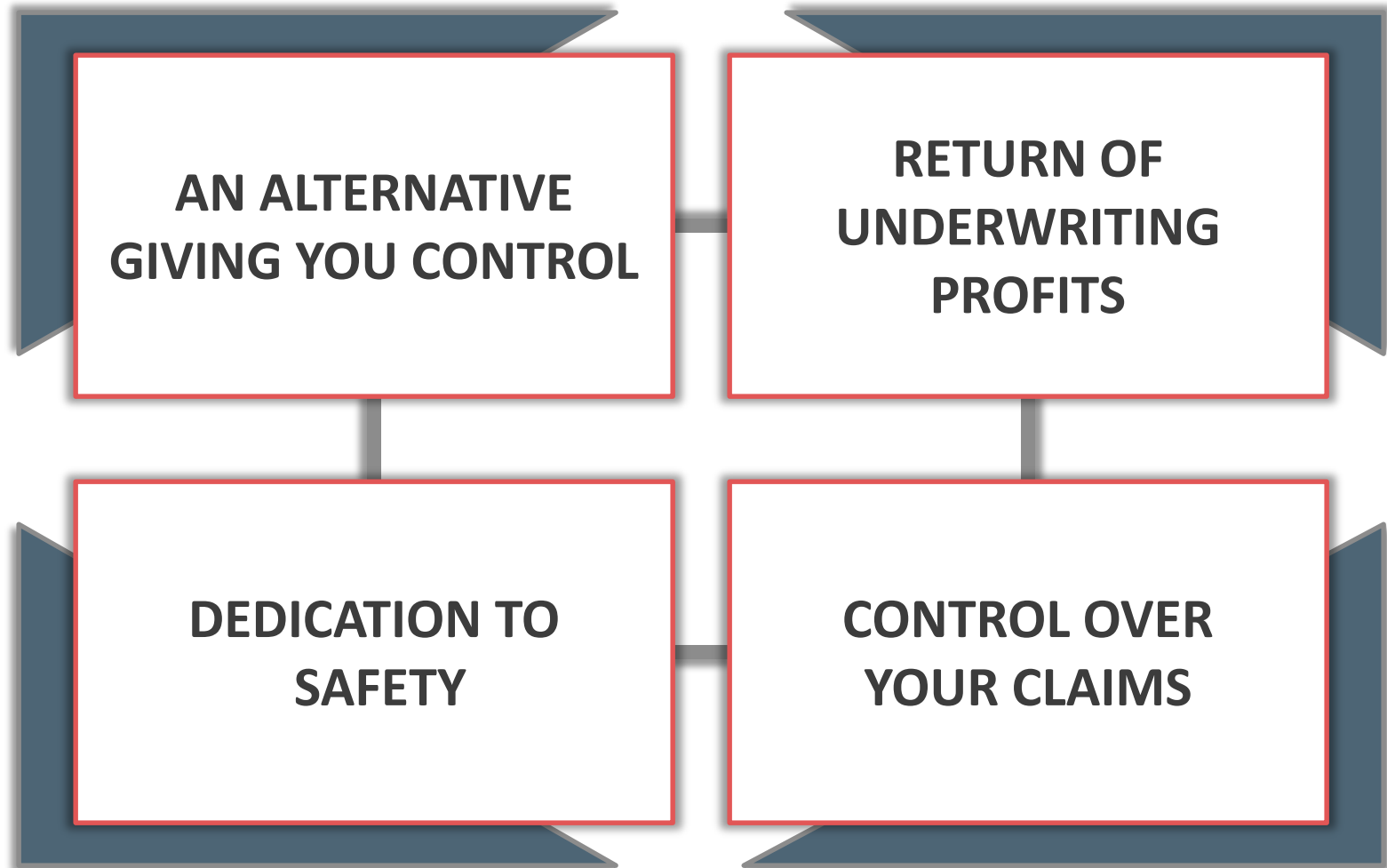
CONTROL OVER YOUR CLAIMS

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Captive Development Coordinator

Dustin Lucas
Casualty Claims Supervisor

May 10, 2017

FOUR CORNERSTONES OF CAPTIVE SUCCESS



C&B CAPTIVE CREDENTIALS

- 7 Member-Owned Group Captives since 1993
- Currently over 220 members
- More than \$175 million of premium
- Over \$119,000,000 in dividends returned
- 99% Retention
- Administer the two largest transportation captives in the world
- Expert claims administration
- Proven safety services
- Network of resources



TODAY'S PRESENTERS



DANNY BADOVINAC

Captive Development Coordinator



DUSTIN LUCAS

Casualty Claims Supervisor

AN ALTERNATIVE RISK SOLUTION GIVING YOU CONTROL

**AN ALTERNATIVE
GIVING YOU CONTROL**

**RETURN OF
UNDERWRITING
PROFITS**

**DEDICATION TO
SAFETY**

**CONTROL OVER
YOUR CLAIMS**

COTTINGHAM & BUTLER CLAIMS SERVICES

- CBCS has been TPA for over 30 years
- Privately-held ownership
- Client retention of 98%+ annually
- Consistently rated excellent during insurance carrier audit results
- **Contrarian approach to claims handling that gives you input over your claims**



CONTROL OVER YOUR CLAIMS

	CBCS	STANDARD MARKET
CLAIM ASSIGNMENT	Dedicated Adjuster	Multiple Adjusters
SETTLEMENT	Member Decides Settlement Authority	Pay it and close it
RESERVING	Fact/Experience Based	Formula
CLAIM REVIEWS	Member Determines Frequency	Conference call with multiple adjusters, if any
CLAIM REPORTING	24/7/365	Good luck
STAFF TURNOVER	3%	20%-25%
COST SAVING STRATEGIES	Savings Returned to You, The Captive Member	Additional Profit

***Every dollar spent on claims
ultimately comes out of your pocket.***

What can CBCS do to maximize your experience and returns in a captive?

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THE DEDICATED ADJUSTER MODEL

CBCS

1 adjuster to handle all of your GL/AL/APD claims

1 adjuster to handle all of your Work Comp claims

You develop a working relationship and rapport with your dedicated adjuster

STANDARD MARKET

- Adjusters assigned at random
- Medical only clerks on 70% of your claims
 - Indemnity handled by additional adjuster
- Separate subrogation unit
- Claim transfers adjustors based on incurred limit

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SETTLEMENT AUTHORITY

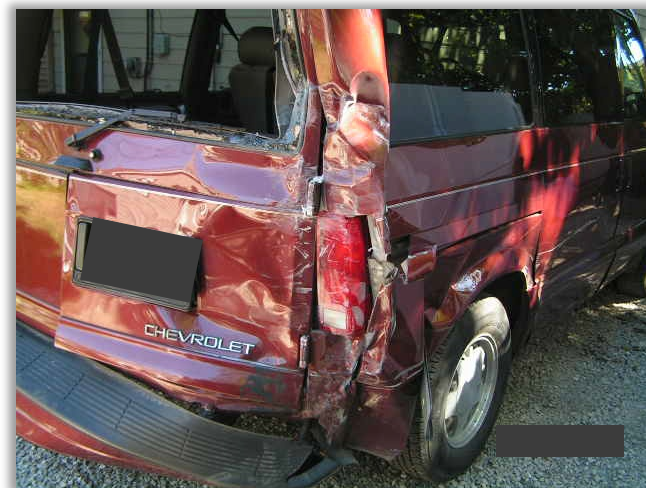
Your dedicated adjuster communicates with you before paying claimants.

Multiple Benefits:

1. Encourages captive member input
2. Ensures claims are handled to your satisfaction

Over time, you can grant your adjuster some settlement authority.

FIRST CALL SETTLEMENT AUTHORITY



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FACT/EXPERIENCED BASED RESERVING

First report of claim comes in...employee shoulder strain.

CBCS

What are the facts of the claim...

- How did the injury occur?
- Age?
- Job duties?
- Health condition?
- Pre-existing conditions/prior injury?
- Concurrent employment?
- Wages?
- Treating physician?
- Employer's opinion

STANDARD MARKET

Shoulder Strain = \$25,000

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CLAIM REVIEWS

Recommendation is twice a year, but client determines frequency

Review and discuss

- Open claims
- Large claims
- Action Plans
- Cause of loss trends

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24/7/365 CLAIM REPORTING

On-Call Adjuster at all times

- 24 hours a day
- 7 days a week
- 365 days of year

Adjuster is prepared to not only take the first report, but to take immediate action in mitigating the loss.

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ADJUSTER CASELOAD

CBCS

120 Average Indemnity Claims

- Appropriate attention given to each claim
- Close claims with the client's best interest at heart

STANDARD MARKET

150+ Average Indemnity Claims

- Pay it and close it
- Leave claims open/unresolved

ADJUSTER SATISFACTION SURVEY

My Adjuster:		1	2	3	4	NA
1	Demonstrates technical competence. Comment:					
2	Conducts prompt and complete investigations and evaluations. Comment:					
3	Responds with well-informed answers to my questions. Comment:					
4	Acts with an appropriate sense of urgency. Comment:					
5	Displays initiative to protect my assets and save me money. Comment:					
6	Achieves favorable results on my behalf. Comment:					
7	Expresses ideas to me in a clear and concise fashion. Comment:					
8	Acts with discretion and conciseness in communicating with those involved in the situation. Comment:					
9	Frequency of communication meets my expectations. Comment:					
10	Meets my expectations of satisfaction with CBCS as my claims management service provider. Comment:					

I would provide this feedback (positive or constructive criticism) to the adjuster:

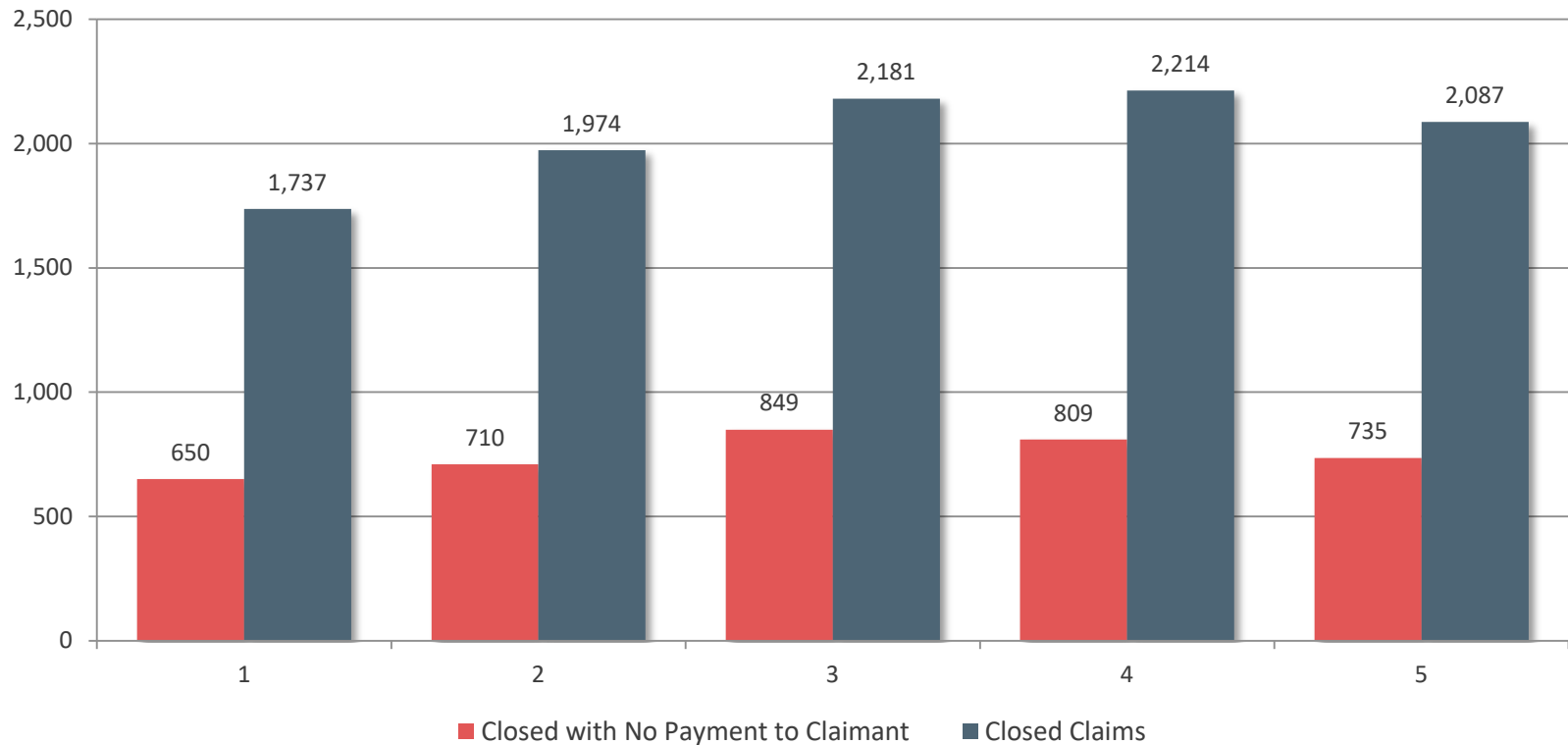
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AGGRESSIVE CLAIM HANDLING

37% of liability claims closed with \$0 payment to claimants over the last five years

Claims Closed with No Payment to Claimant

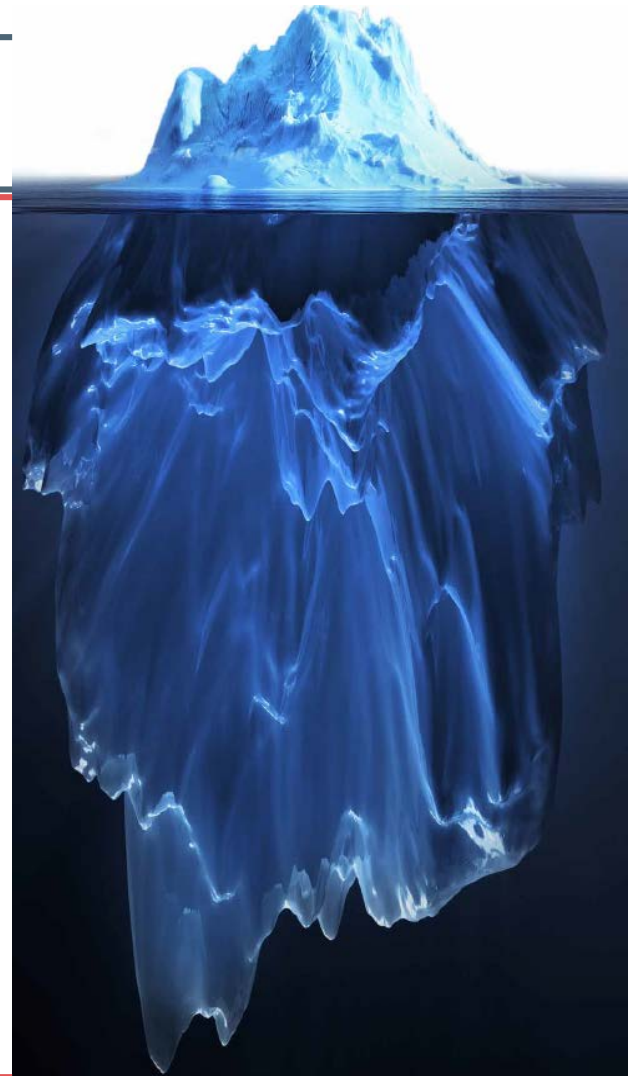


TOTAL COST OF THE CLAIM – HIDDEN SAVINGS

COST OF THE CLAIM

What's below the surface?

- Bill Review Fee Schedule
- Negotiated Savings Review
- PPO Fees
- PT Network Fees
- Nurse Triage Fees
- TCM Fees
- FCM Fees
- Diagnostic Services
- Pharmacy Bill Review
- Durable Medical Equipment
- Subrogation Fees
- RMIS Access Fees
- Administration Fees
- Settlement Authority
- Claim Reporting Fees



MEDICAL BILL REVIEW COMPARISON

Invoice Example

Gross Amount Billed	\$24,526
Bill Review Savings	-\$13,490
PPO Reduction Savings	-\$1,226
Total Allowed Amount	\$9,810

Over **\$3,000** in service charge fee savings for captive member on just this one claim

Service Charge Comparison

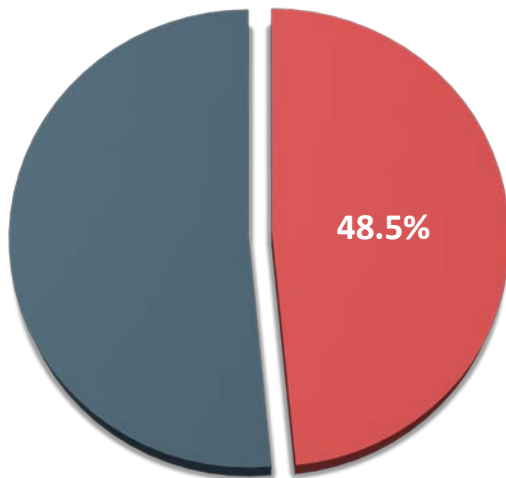
	CBCS	Standard Market
Bill Review Fee	\$8.05	\$3,372.50
PPO Fee	\$307.00	\$307.00
Total Applicable Fees	\$315.05	\$3,679.50

MEDICAL BILL REVIEW

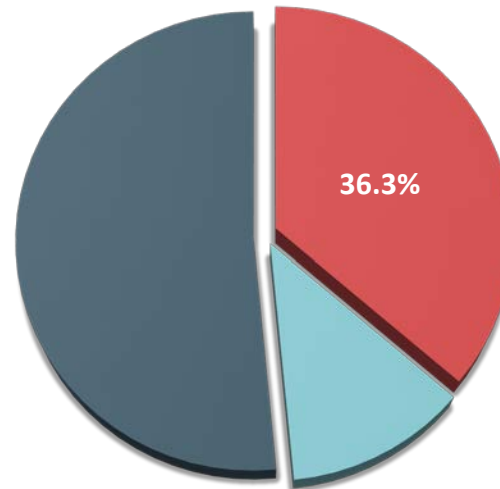
Over **\$60,000,000** in net Medical Bill
Review savings over the last five years.

This equates to **48.5%** in net savings.

CBCS



STANDARD MARKET



■ Net Savings
■ Insurance Company Profit
■ Total Allowed

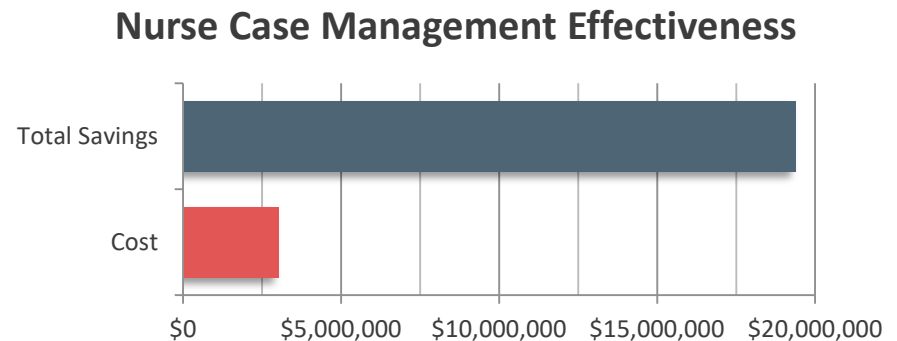
NURSE CASE MANAGEMENT

Staff of certified nurses assigned to every lost time work comp claim to work with injured employee, treating provider and employer.

- Manage and control medical issues
- Clarify and coordinate reasonable and necessary medical care
- Facilitate early Return-To-Work (RTW)

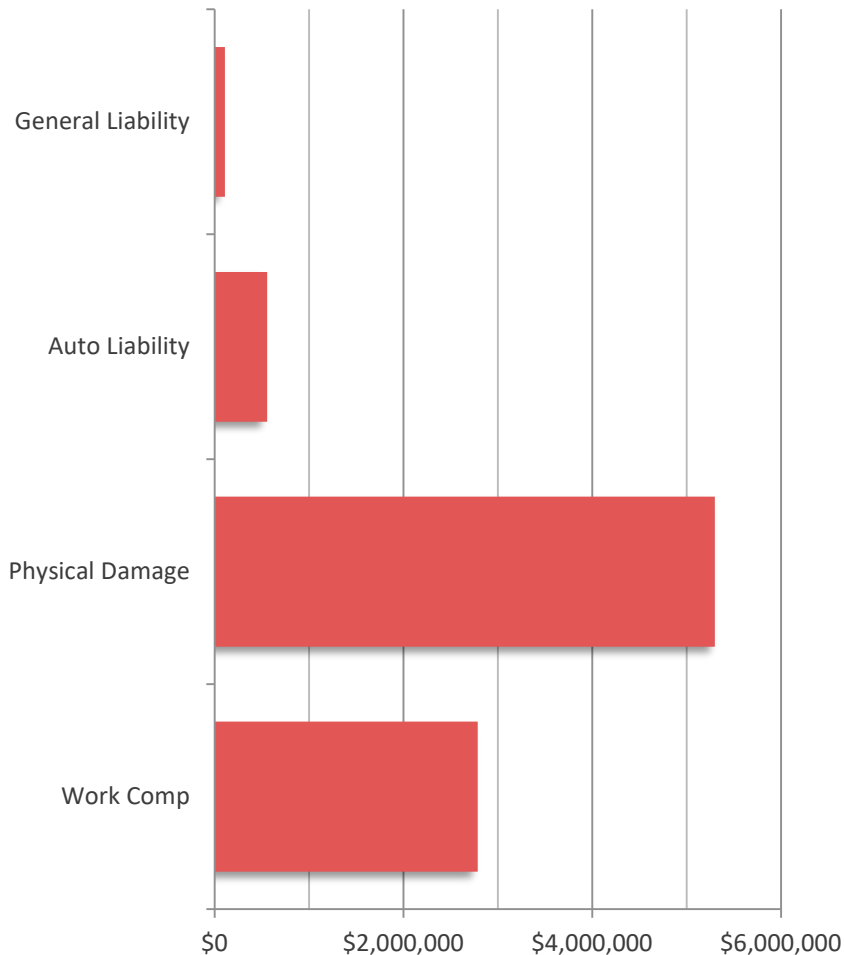
Over **\$16,000,000** in net Nurse Case Management savings over the last five years

Average ROI is **5:1** per engagement



SUBROGATION EFFORTS

5-Year Recovery by Line of Coverage



Over **\$8,750,000** in claim recoveries collected from at-fault parties in the last five years

- At no cost to member
- Same dedicated adjuster pursuing

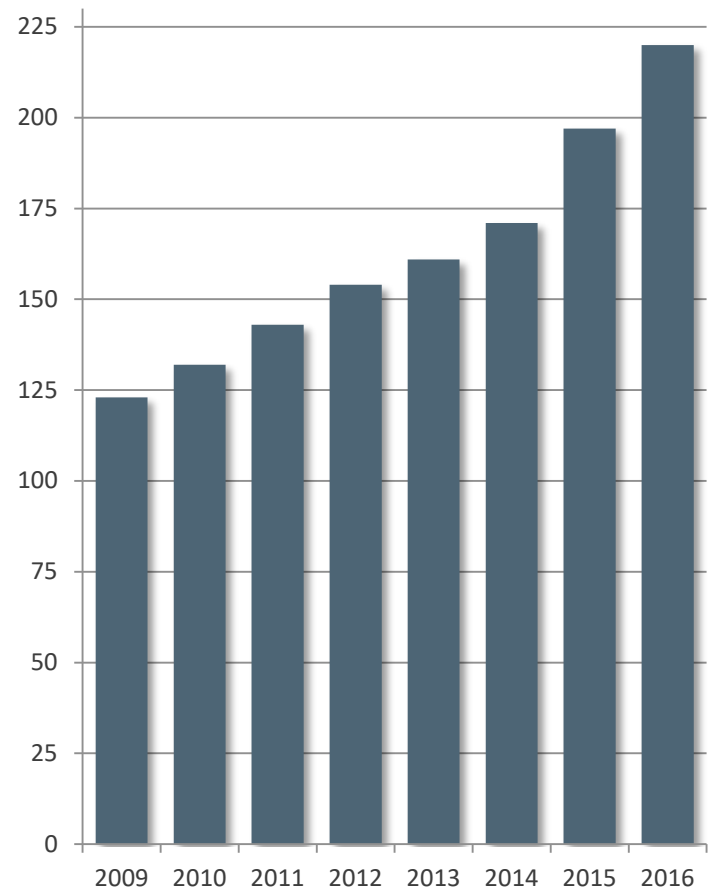
Some insurance companies will take up to 10% of subrogation savings

IS A CAPTIVE RIGHT FOR YOU?

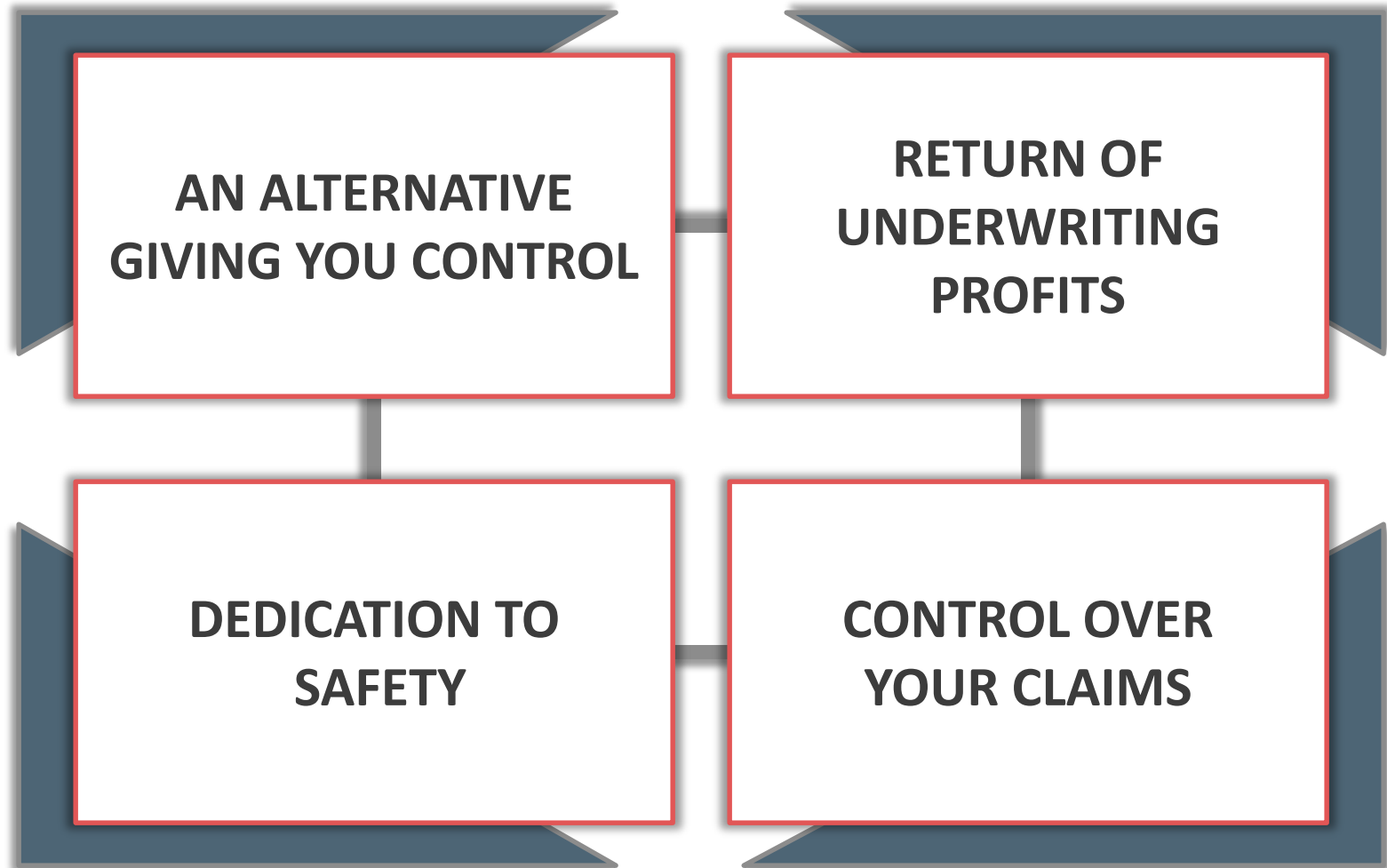
- Are you frustrated with the lack of control and input you have in your claims with your current provider?
- Do you feel the premium dollars you spend deserve a better claims experience?
- Is your insurance carrier profiting off your claims and you deserve to see those savings returned to you?

IF THE ANSWER IS YES, JOIN THE 220+ CAPTIVE MEMBERS WHO HAVE ALREADY TAKEN CONTROL OF THEIR INSURANCE DESTINY WITH COTTINGHAM & BUTLER.

C&B CAPTIVE MEMBERS



FOUR CORNERSTONES OF CAPTIVE SUCCESS



QUESTIONS?

2017 Captive Webinar Series: *The Four Cornerstones of Captive Success*

- **July 12** – Group Captive 101
- **September 13** – A Continuous Dedication to Safety
- **November 8** – Reduce Your Insurance Spend



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